

TO WHOM IT MAY CONCERN

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Health and Safety Policy

At Dynpap Organisation, health, safety, and well-being of our employees, contractors, and visitors are of paramount importance. We are committed to providing a safe and healthy working environment that minimizes risks and ensures the protection of all individuals involved in the production of our steel structures.

To achieve this, we commit to:

1. **Risk Management:** Identifying, assessing, and controlling hazards in the workplace through risk assessments, regular safety audits, and proactive mitigation measures.
2. **Compliance:** Adhering to all applicable health and safety laws, regulations, and industry standards to ensure a safe working environment.
3. **Employee Training:** Ensuring that all employees receive adequate training in health and safety practices.
4. **Health and Safety Culture:** Promoting a culture of safety by encouraging open communication, employee involvement in **SEA – Our internal safety programm**, and continuous improvement in health and safety practices.
5. **Incident Reporting and Investigation:** Encouraging prompt reporting of any safety incidents or near misses.
6. **Personal Protective Equipment (PPE):** Providing appropriate personal protective equipment and ensuring its proper use by all employees and contractors.
7. **Continuous Improvement:** Continuously reviewing and improving our health and safety policies, procedures, and performance to ensure the ongoing safety and well-being of all those involved in our operations.

We believe that all accidents and injuries are preventable, and we are dedicated to fostering a safe work environment for all.

**This policy will be regularly reviewed and updated to maintain its effectiveness and relevance.*